

“Together we journey with Jesus, inspiring each other to learn.”



Our vision is that every child and young person has a safe and happy childhood, providing our children with an environment in which they can flourish and can be supported to succeed.

St Mary's VC Academy is committed to safeguarding and promoting the welfare of children and expects **all staff** to share this commitment. The health and safety of all children is paramount. As a school, we will take all reasonable action to ensure the safety and wellbeing of our pupils. In cases where the school has reason to be concerned that a child may be subject to ill treatment, neglect or other forms of abuse, staff must follow the school's Safeguarding Policy, which is in line with the DFE Keeping Children Safe In Education. We have rigorous systems to identify and action against any safeguarding concern. All staff are trained and up to date with safeguarding requirements.



Safeguarding is everyone's responsibility

- Safeguarding is a thread that runs through all we do.
- Our Safeguarding Team and staff have established positive relationships with parents and work proactively with external agencies.
- We are an Operation Encompass school, supporting children who are exposed to domestic abuse.
- Regular training is carried out by all staff, ensuring they are up to date with new safeguarding procedures.
- Safeguarding and all relevant policies are reviewed on a regular basis.
- Positive and effective relationships with multi-agencies are maintained including, social workers, Police, LA and Early Help.
- Monthly safeguarding newsletters are shared within the Trust and circulated to staff throughout the school.

“Think the unthinkable”

- Rigorous safer recruitment procedures are in place, ensuring all staff/visitors have been suitably vetted.
- Staff are aware of their duty of care and on-going CPD supports them in recognizing the challenges and dangers that some of our children may be at risk from.
- Single Central Register (SCR) checks are carried out on a termly basis with Office Manager, DSL and Executive Headteacher.

Safeguarding Team:

			
Mrs Rebecca McKenna DSL	Mrs Rachel Goodwin DSL	Mrs Julie Sutherland Executive Head	Mrs Nicola Spray Trust Safeguarding Lead

Pastoral support/working together

At St Mary's we work together to bring long-lasting improvements to the lives of all our children, ensuring their voices are heard. At our school we ensure to protect and support our children. This is done by providing practical and emotional care and support.

Within our PSHE curriculum and our RSE curriculum (Life to the Full) children learn to recognise, understand, and manage different challenges they may face throughout their life.

Pupil voice and Parental voice is sought.

Pastoral issues are reviewed in our weekly staff meetings. Key areas such as, safeguarding, behaviour, e-safety, peer on peer abuse and vulnerable children are discussed.

Safeguarding is at the heart of everything we do at St Mary's.

- We have clear signposting for children and parents/carers to seek support when needed.
- We work with external agencies to support the individual needs of our children.
- Information is shared with parent's via newsletters, e mail and Evidence Me (our EYFS online learning platform) and our school website.
- Our safeguarding reporting system is robust and effective. All teaching and support staff have access to CPOMS.

Contact Information

If a child is suffering abuse and requires urgent attention because of immediate danger, call the Police on 999

Safeguarding & Partnership Hub SAPH: 01482 395500

Early Help & Prevention Team: 01482 391700

Out of hours contact: 01482 393939

Safeguarding in Education Team SIET

Chris Hamling - SiET Manager

Safeguarding Officers – Tara Baker

Safeguarding admin support – Millie Critchley

Local Authority Designated Officer – Lisa Dossor

LADO@eastriding.gov.uk